*Percentage is number of faculty rated at 4 or higher on 5 pt scale

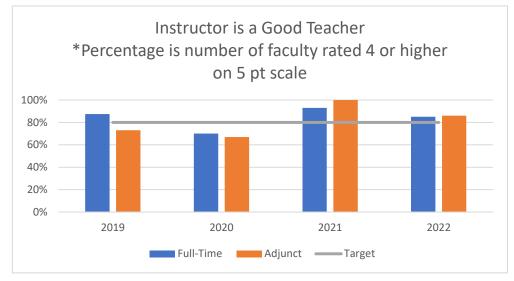
* Target is 80% (4/5 on 5 pt scale)

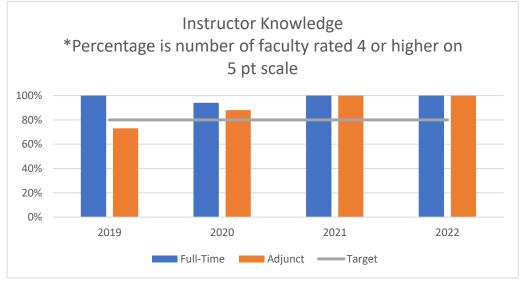
Instructor is a good teacher

Year		Full-Time	Adjunct	Target
	2019	88%	73%	80%
	2020	70%	67%	80%
	2021	93%	100%	80%
	2022	85%	86%	80%

Instructor Knowledge

/ear		Full-Time	Adjunct	Target
	2019	100%	73%	80%
	2020	94%	88%	80%
	2021	100%	100%	80%
	2022	100%	100%	80%



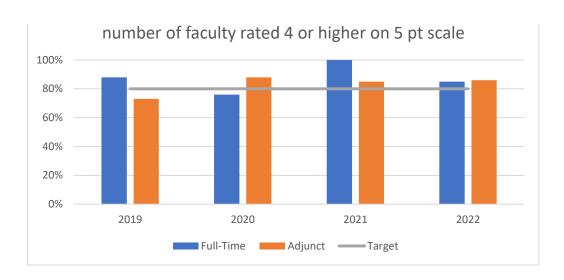


Instructor was prepared Year Full-Time Adjunct Target

Instructor was Prepared

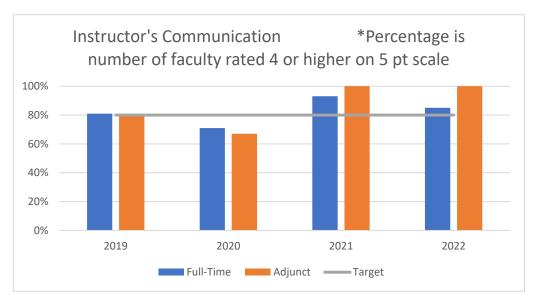
*Percentage is

2019	88%	73%	80%
2020	76%	88%	80%
2021	100%	85%	80%
2022	85%	86%	80%



Instructor's Communication

Year		Full-Time	Adjunct	Target
	2019	81%	80%	80%
	2020	71%	67%	80%
	2021	93%	100%	80%
	2022	85%	100%	80%

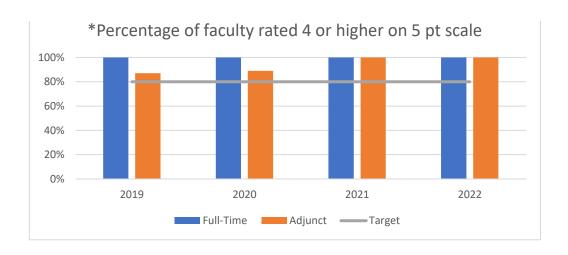


Instructor demonstrated appropriate values and Christian emphasis

Year		Full-Time	Adjunct		Target	:
	2019	100%		87%		80%
	2020	100%		89%		80%

Instructor Demonstrated Appropriate Values and Christian Emphasis

2021	100%	100%	80%
2022	100%	100%	80%



Instructional techniques

Year		Full-Time	Adjunct	Target
	2019	88%	87%	6 80%
	2020	71%	67%	6 80%
	2021	100%	86%	6 80%
	2022	85%	86%	6 80%

