



Southwest Baptist University

1600 University Avenue ≡ Bolivar, Missouri 65613-2597

(417) 328-5281

EMPLOYMENT APPLICATION FOR FACULTY

GENERAL INFORMATION

DATE: _____

Last Name:	First Name:	Middle:	Maiden:
Present Address:			
Permanent Address:			
E-mail Address:			
Phone - Home:		Work:	
Position Applying for:			

PROFESSIONAL INFORMATION

School (Starting with most recent)

Degree	Institution	Date	Major	Minor

Work History (Starting with most recent)

Dates	Institution or Firm	Major Responsibilities	Salary

REFERENCES

Name	Position	Address	Phone

In Doctoral Program: Yes _____ No _____ (If in doctoral program, explain status giving reference to: hours, preliminary and major exams, major professor, language, residence, committee, topic, expected date of completion.)

Title and Summary of Master's Thesis:

Title and Summary of Doctoral Dissertation:

Professional Meetings Attended (Most recent first)

Meeting	Date

Papers Presented and Professional Addresses (Most recent first)

Paper	Date

Current Membership in Professional Organizations - Indicate leadership roles

Organization

UNIVERSITY PRINCIPLES AND EXPECTATIONS

As a distinctively Christian and Baptist institution, Southwest Baptist University believes it should demonstrate how the life-values commanded in Scripture can be integrated with academic instruction. These values include a sensitivity to the needs of the larger community; a commitment to justice, mercy, and personal integrity; a desire for moral growth; and a sense of mutual accountability. The moral values of the University are expressed as ethical standards and are guided by an understanding of Scripture and a commitment to its authority regarding all areas of Christian faith, learning, and living.

Because of the prevailing moral confusion in our society, the University must speak clearly about Christian ethical standards. Five statements of ethical standards have been adopted by the Board of Trustees for the University family, which is composed of students, faculty, staff, administrators and trustees. These standards concern Academic Integrity, Christian Lifestyle, Sexual Conduct, Marriage and Family Responsibility, and Respect for People and Property.

These statements of ethical standards guide the University in its obligations to students and others in the University family who are involved in an honest pursuit of the truth by requiring integrity in academic pursuits, by encouraging a Christian approach to sexuality, by supporting a stable family life, and by modeling responsible Christian interpersonal relationships. The University is committed to providing education and counsel to those of its community; to extending Christian love to those involved in strife, marital discord, or the struggle for proper sexual expression; and to demonstrating the acceptance of the forgiveness for human failure which is available through Jesus Christ.

STATEMENT ON ACADEMIC INTEGRITY

PRINCIPLE: Truthfulness, diligence and commitment are part of the very nature of God. God's plan for believers is that their nature will become like His. Because of this, our lives should demonstrate these qualities. Scripture commends personal integrity and condemns that which undermines it.

EXPECTATION: Academic integrity is based on truthfulness and is the responsibility both of faculty and students. Faculty members are responsible for maintaining integrity in their academic pursuits. Faculty members also have the responsibility for setting and clarifying academic requirements for the work of students. Academic integrity is a personal responsibility of students to represent as their own work in reports, papers, or examinations only what they are entitled to present honestly. Academic integrity also includes the collective responsibility of faculty members and students to ensure that all uphold the spirit and letter of this principle. Conduct which violates academic integrity includes cheating in any form on examinations and presentations of the ideas or writings of others without proper credit.

STATEMENT ON CHRISTIAN LIFESTYLE

PRINCIPLE: Scripture teaches that believers are set apart to God's purpose through sanctification, but will sin. Scripture also demands that believers demonstrate a lifestyle that is distinctively different from that of non-believers.

EXPECTATION: A Christian lifestyle is expected of all members of the University family. It consists of demonstrating those attitudes produced by the gift of the Spirit, practicing truthfulness in all relationships or activities, and exhibiting our dedication to Christ through our commitment to excellence in daily work or academic activities. A Christian lifestyle avoids such specific sins as greed; jealousy; pride; lust; bitterness; uncontrolled anger; prejudice based on race, sex, or socioeconomic status; use of alcohol as an intoxicant; substance abuse; stealing; profanity; dishonesty; occult practices; illegal activities; use of pornography; and sexual sins, such as pre-marital sex, adultery, and homosexual behavior.

STATEMENT ON SEXUAL STANDARDS

PRINCIPLE: Scripture teaches that heterosexual union is the only acceptable expression of sexuality and must be reserved for marriage and insists on sexual abstinence for those who are unmarried.

EXPECTATION: All members of the University family should abstain from unbiblical sexual practices and from behavior which may lead to a violation of God's standards on sexual activities.

STATEMENT ON MARRIAGE AND FAMILY

PRINCIPLE: God's ideal for marriage is a lifelong covenant between one man and one woman. Scripture views marriage as a witness to the permanent relationship between Christ and His Church and the family as God's first institution.

EXPECTATION: The University has a concern over the increasing pressure being placed by external and internal forces on the institution of marriage. It recognizes the struggle of those within the University family who strive to keep their marriages stable under these pressures. Nevertheless, members of the University community should not enter into divorce except under the most severe circumstances and then only after pursuing all possible options, including counseling, and after considering the impact of divorce on their families, their personal lives, and their professional responsibilities at SBU.

STATEMENT ON RESPECT FOR PEOPLE AND PROPERTY

PRINCIPLE: Scripture teaches that all people, regardless of their socioeconomic, physical, mental or spiritual condition, are individuals of worth in the eyes of God. Scripture also teaches that ownership of property is to be respected. It exhorts Christians to look out for the welfare of other people, to be good stewards of the possessions God has given, and to be honest with one another.

EXPECTATION: The University expects behavior from all members of the University family that demonstrates the highest standard of respect for people and property and that exemplifies the Christian commitment to loving one another. Certain behaviors are not acceptable according to this ethical standard. These include sexual harassment, disrupting the rights of others to pursue appropriate University activities, depriving individuals of the use of their property or depriving the University of the use of its property.

UNIVERSITY RESPONSE

The University recognizes a responsibility to assist all members of the University family to grow spiritually, mentally, and emotionally. The University responds to that responsibility by offering opportunities for education, ministry, encouragement, and worship. The University encourages members of its family to take advantage of these opportunities.

This process of growth sometimes involves failure to meet expectations. The University, as a place of learning, prefers to deal with that failure as an opportunity for redemption and future growth. In those few cases where the individual has willfully ignored the expectations and refuses all opportunities for redemption or where the failure causes substantial public damage to the institution, the University may find it necessary to sever the relationship with the individual.

THE SOUTHWEST COMMITMENT

“our belief [is] that there is only one God, who is the creator, and redeemer, and that the world is sustained by Him. We believe that God, the source of all truth, has given us His inspired Word, the Bible, as the perfect treasure of divine instruction, the sole authority for our faith and practice. We believe that the revelation of God through the life and teachings of Christ challenges us to become Christ-like in all our endeavors...”

Adopted 1979 by the University Board of Trustees

This statement of University Principles and Expectations, based on the central truth of the Southwest Commitment and adopted by the Trustees in 1994, is not intended as a legalistic code of ethics, but is an attempt to outline the expectations of the University family of Southwest Baptist University. Everyone who becomes a part of this University family has a right and a responsibility to fully understand what is expected of them in conduct and attitude. It must be clear what has and what should continue to make Southwest Baptist University distinctive.

I have read thoroughly the above Southwest Baptist University Principles and Expectations document. I agree to live and abide by these.

Signature

Date