

**MINUTES**  
**SOUTHWEST BAPTIST UNIVERSITY**  
**BOARD OF TRUSTEES**  
**Tuesday, February 7, 2006**

**OPENING SESSION**

Chairman Barber called the meeting to order at 9 a.m. Barber introduced Dr. Robert Klostermeyer, assistant professor in the department of history and political science, who presented a devotional and led in prayer.

Trustee Gilmore called the roll in Secretary Houston's absence. Trustees in attendance were Art Allen, Chairman Clarence Barber, Gary Brown, Marcy Carter, Bill Cox, Clyde Elder, Vice Chairman Don Fahrni, Phil Franz, Gary Gilmore, Wayne Gott, Berniece Hamilton, Rick Hedger, Bill Henks, Wayne Hutchins, Ray Leininger, Gary Longenecker, David Mason, Mark Rains, Rebecca Randles, David Tolliver, and Gary Urich.

Trustees Mark Houston, Bob Killian, Larry Payton, and Cary Summers were unable to attend.

Faculty and staff in attendance were Ronda Credille, Darren Crowder, Courtney Davis, Gordon Dutile, Bob Glidwell, Brent Good, Rob Harris, Ron Maupin, Bob McGlasson, Stephanie Miller, Eric Moore, Sarah Nichols, Rosalyn Snellen, President Pat Taylor, Steve Whisler, David Whitlock and Jennifer Wilson.

Andrew Gibler and Tim Scego, president and vice president of the Student Government Association (SGA), also were in attendance. In addition, guests Carl Singer, development area consultant; Vicki Brown, reporter for the *Word and Way*; Allen Palmeri, reporter for *The Pathway*; and Roy Spannagel, of the Missouri Baptist Convention, were in attendance.

Barber called for a motion to approve the minutes from the Oct. 11, 2005 board meeting. Urich moved and Brown seconded. Motion passed unanimously.

Snellen delivered a report on the University's self-study process for achieving accreditation with the Higher Learning Commission (HLC) of the North Central Association (NCA).

Gibler delivered the annual Student Government Association report.

Taylor delivered the State of the University address.

At 10:15 a.m. the meeting recessed for a group photo, standing committee meetings, and trustee luncheon.

**BUSINESS SESSION**

At 1:55 p.m. the Board meeting resumed. Franz opened the business meeting with prayer.

**Update on Vacancies on the Development Staff**

Taylor reported the retirements of Bob Ingold and Carl Singer and the transfer of Steve Whisler from his current position as director of church relations to director of estate planning. Taylor also discussed the search for a new vice president for development.

### **Executive Committee**

Vice Chairman Fahrni presented a resolution to award honorary doctorates to Frank Claiborne and Dianna Lowe (trustee report p. 3-4) on Founders Day, March 13. Urich seconded the committee's motion. Motion passed unanimously.

### **Admissions & Student Life**

Committee Chair Randles delivered the report. Discussion followed.

### **Buildings & Grounds**

Committee chair Franz delivered the report. Discussion followed.

### **Educational Policies & Personnel**

Committee Chair Elder delivered the report. He presented the tenure recommendations (p. 42). Motion passed unanimously. He then presented the promotion recommendations (p. 45). Motion passed unanimously. Next he presented the senior sabbatical recommendation (p. 47). Motion passed unanimously.

Elder then distributed and presented a resolution concerning improving faculty and staff salaries (not included in the book; included with minutes), and asked that the resolution be passed in lieu of the resolution concerning faculty and staff salaries found on page 48 of the trustee report. Discussion followed. Amendments and additions to the resolution were requested. Nichols amended and reprinted the resolution, which was then re-distributed and presented for a vote. Motion to approve the new resolution passed unanimously.

### **Finance**

Committee member Allen delivered the report of the finance committee. He presented a resolution establishing a written policy for certain post-retirement benefit situations (p. 51). The Board will continue to affirm this policy annually. Since the finance committee did not have a quorum, a second from the floor was offered. Motion passed unanimously.

Finally, Maupin reported on the University's consideration of an interest rate swap. Based on the recommendation from an interest rate swap consultant and Jim Jones and Tom Welch, it was decided not to present a resolution on an interest rate swap at this time. If certain conditions change, a swap may be recommended in the future.

### **University Advancement & Estate Planning**

Committee chair Gott delivered the report.

At 3:05 p.m. business session adjourned and executive session commenced.

*Minutes submitted by Sarahlynn Nichols*

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Gary Gilmore, Acting Secretary  
Southwest Baptist University Board of Trustees

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Date